Information Security Policy

Purpose

Anderson Merchandisers, LLC ("Anderson") is committed to protecting the confidentiality, integrity, and availability of company and client information.

Scope

This policy applies to all Anderson employees, contractors, vendors, and third parties who access, process, or manage company information.

Security Commitment

- Anderson maintains robust security controls to safeguard information against unauthorized access, loss, or damage.
- All associates are responsible for protecting company information and reporting any suspected security incidents.

Key Principles

1. Data Protection

- Sensitive information is protected through encryption, access controls, and secure storage.
- Data is only shared with authorized individuals and for legitimate business purposes.

2. Access Management

- Access to systems and data is granted based on job responsibilities and is regularly reviewed.
- Multi-factor authentication (MFA) is enforced for critical systems.

3. Vendor and Third-Party Management

- Anderson evaluates and monitors vendors for security and compliance.
- Vendors must adhere to Anderson's security requirements and report incidents promptly.

4. Security Awareness

- Employees receive regular security awareness training, including phishing and social engineering prevention.
- Security policies are communicated and updated as needed.

5. Incident Response

- Anderson maintains an incident response plan to address security and privacy incidents.

- Stakeholders and customers are encouraged to report issues, including security incidents, system errors, or compliance concerns, by **emailing** security@amerch.com or **calling** the **President's Hotline (202-768-7421).** Anderson Merchandisers will call the20 at 469-750-0565 and forward the email to service@the20.com.
- Reportable incidents include suspected unauthorized access, data loss, or privacy breaches. Please include a description of the issue, date and time, and any relevant details.
- All reports are logged, tracked, and responded to promptly by our Incident Response Team. Incidents are investigated and remediated promptly, with notifications to affected parties as required. Anderson treats all reports confidentially and prohibits retaliation against reporters.

6. Physical and Environmental Security

- Facilities are protected by badge access, surveillance, and environmental controls.
- Devices and media containing sensitive information are securely managed and disposed of.

7. Compliance and Oversight

- Anderson's Security Committee ensures ongoing compliance with security standards.
- Regular audits and reviews are conducted to validate security controls and identify areas for improvement.

Contact

For questions or concerns regarding information security, please contact us via email at **security@amerch.com**.